# East Carolina University UNIVERSITY BENEFITS COMMITTEE

### Membership:

9 Members

The Committee is comprised of: three recommended by the Faculty Senate; three recommended by the Staff Senate; and three appointed at-large by the Vice Chancellor of Administration and Finance. The Vice Chancellor for Administration and Finance is responsible for formal appointment of committee members.

#### **Committee Purpose and Responsibilities:**

The University Benefits Committee is charged with meeting the provisions of North Carolina General Statute §58-31-60 (see Appendix A) and reviewing fringe benefit program opportunities that promote the welfare of University faculty and staff. The committee is responsible for making policy recommendations that sustain and strengthen current programs, as well as making recommendations for new programs to the Human Resources Office.

Other responsibilities:

- To review insurance products currently offered through payroll deduction to the State employees of East Carolina University to determine if those products meet the needs and desires of employees of East Carolina University.
- To select the types of insurance products that reflect the needs and desires of employees of East Carolina University.
- To competitively select the best insurance products of the types determined by this committee to reflect the needs and desires of the employees of East Carolina University.

#### Terms of Office:

Three years

#### To Whom the Committee Reports:

Vice Chancellor, Administration and Finance

## Standard Meeting Time:

Meets as needed

#### **Meeting Minutes:**

The Human Resources Benefits Director prepares and houses minutes.

#### Current Roster:

Ashleigh Taylor, Chair Margaret Moody Jessica Christy Paula Daughtry Sherry Lillington Tameka Cogdell Malorie Porter Alex Durland Ann Borisoff Lee Ann Goff, Ex Officio